TAX RETURN FILING INSTRUCTIONS

** FORM 990 PUBLIC DISCLOSURE COPY **

FOR THE YEAR ENDING

December 31, 2023

Prepared for	The Omaha Home For Boys 4343 North 52nd Street Omaha, NE 68104
Prepared by	Frankel, LLC 11404 West Dodge Rd, Suite 700 Omaha, NE 68154-2576
Amount due or refund	Not applicable
Make check payable to	Not applicable
Mail tax return and check (if applicable) to	Not applicable
Return must be mailed on or before	Not applicable
Special Instructions	This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A F	or the	2023 calendar year, or tax year beginning	and	ending	_			
B c	heck if pplicable	C Name of organization			D Employer identif	ication number		
	Addres change							
	Name change	Doing business as			47-03765	29		
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered 4343 NORTH 52ND STREET	d to street address)	Room/suite	E Telephone number 402-457-			
	termin- ated	City or town, state or province, country, and ZIP	or foreign postal code		G Gross receipts \$	24,580,220.		
	Amend	OMAHA, NE 68104			H(a) Is this a group r			
	Application pendin	I F Name and address of principal officer: U Li Li	DEWISPELARE		for subordinates H(b) Are all subordinates i	s? Yes X No		
	ax-exe		insert no.) 4947(a)(1)	or 527	1	list. See instructions		
	Vebsit		1017 (4)(1)	0 02.	H(c) Group exemption			
		organization: X Corporation Trust Associa	ition Other	L Year		M State of legal domicile: NE		
		Summary		1		••		
ė	1	Briefly describe the organization's mission or most sign	ificant activities: SUPP	ORT AN	D STRENGTHE	N YOUTH AND		
au		FAMILIES.						
Activities & Governance	l	Check this box if the organization discontinu	1					
ģ	l .	Number of voting members of the governing body (Part	t VI, line 1a)		3	11		
ø		Number of independent voting members of the governi				99		
ties		Total number of individuals employed in calendar year 2				50		
ξį		Total number of volunteers (estimate if necessary)				0.		
Ac		Total unrelated business revenue from Part VIII, column				0.		
	В	Net unrelated business taxable income from Form 990-	T, Part I, line 11	·····	Prior Year	Current Year		
	8 (Contributions and grants (Part VIII, line 1h)			3,492,959.			
Jue		-			1,209,745.			
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and	1.7d)		1,954,200.			
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c,			248,708.			
		Total revenue - add lines 8 through 11 (must equal Part			6,905,612.			
		Grants and similar amounts paid (Part IX, column (A), lir			32,166.			
		Benefits paid to or for members (Part IX, column (A), lin			0.	<u> </u>		
ý		Salaries, other compensation, employee benefits (Part			5,073,409.	5,023,230		
Expenses		Professional fundraising fees (Part IX, column (A), line 1			0.	0.		
Бe		Total fundraising expenses (Part IX, column (D), line 25)		84.				
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-			3,875,152.	3,946,354.		
		Total expenses. Add lines 13-17 (must equal Part IX, co			8,980,727.	9,065,959.		
	19	Revenue less expenses. Subtract line 18 from line 12			-2,075,115.	582,251.		
Net Assets or Fund Balances					ginning of Current Year	End of Year		
sets alan	20	Total assets (Part X, line 16)			84,254,790.			
it As	21	Total liabilities (Part X, line 26)			1,830,172.			
환	22	Net assets or fund balances. Subtract line 21 from line	20		82,424,618.	86,807,307.		
	rt II	Signature Block						
		lties of perjury, I declare that I have examined this return, inclu				ny knowledge and belief, it is		
true,	correc	t, and complete. Declaration of preparer (other than officer) is	based on all information of wh	nich preparer	has any knowledge.			
		Signature of officer			 Date			
Sign		•			Date			
Her	е	JEFF DEWISPELARE, PRESIDENT Type or print name and title						
		· · ·		П	Date Check	PTIN		
Da!	,		parer's signature	اً ا	if			
Paid		KURT MEISINGER			self-employ	_{/ed} P00847894 :7-0574775		
		Firm's name FRANKEL, LLC	מוודשם סחח		Firm's EIN 4	17-05/4//5		
use	Only	Firm's address 11404 WEST DODGE RD OMAHA, NE 68154-2570			Dhanana	402-496-9100		
NAc:	, +b	S discuss this return with the preparer shown above?			Phone no.	X Yes No		
INI9/	ıne iF	NO DISCUSS THIS RETURN WITH THE DREDARER SHOWN ADOVE?	oee instructions			L41 TeS L INO		

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$

e Total program service expenses 6,232,056.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			٦,
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			\ _{3,7}
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		.
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40	Х	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Λ	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	Па	- 21	
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
•	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			٦,
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			₩.
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			X
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	Х	
10	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18	21	
19		19		Х
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		1.55	1.10
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			x
h	Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
C	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			٠,,
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			177
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	L_	Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			_ v
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	31		
30		38	х	
Pai	Note: All Form 990 filers are required to complete Schedule 0 t V Statements Regarding Other IRS Filings and Tax Compliance	- 00		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

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023) THE OMAHA HOME FOR BOYS Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return	2a 99					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х			
3а			3a		Х		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a						
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	4a		Х		
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	, ,			37		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction.		5b		X		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-	0-		Х		
	any contributions that were not tax deductible as charitable contributions?		6a				
D	If "Yes," did the organization include with every solicitation an express statement that such contributi	-	6h				
7	were not tax deductible?		6b				
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and sen	vices provided to the payor?	7a	х			
a b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7a 7b	X			
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		75				
·	to file Form 8282?	•	7с		х		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	,,				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7e		Х		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control		7f		Х		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the					
	sponsoring organization have excess business holdings at any time during the year?		8				
9	Sponsoring organizations maintaining donor advised funds.						
a Did the sponsoring organization make any taxable distributions under section 4966?							
b	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?						
10	Section 501(c)(7) organizations. Enter:	I					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter:	1					
a	Gross income from members or shareholders	11a					
D	Gross income from other sources. (Do not net amounts due or paid to other sources against	446					
120	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b	12a				
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	12b	124				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120					
	Is the organization licensed to issue qualified health plans in more than one state?		13a				
-	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans	13b					
С	Enter the amount of reserves on hand	13c					
14a			14a		X		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	e O	14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune	ration or					
	excess parachute payment(s) during the year?		15		Х		
	If "Yes," see the instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		X		
	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any actions.						
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17				
	If "Yes," complete Form 6069.						

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 1			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			37
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	_	v	
	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			Х
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Λ
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Vaa	Na
100	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	IUa		
b	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	ı ıu		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
_	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure	777	<u>~</u>	
17	List the states with which a copy of this Form 990 is required to be filed MN, FL, PA, WA, NJ, SC, GA, NY, TN			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only) availa	able
	for public inspection. Indicate how you made these available. Check all that apply.			
40	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	ncial	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records MELANIE MCCAIN - 402-457-7000			
	4343 N. 52ND STREET, OMAHA, NE 68104			
22200	SEE SCHEDULE O FOR FULL LIST OF STATES	Form	990	(2023)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization	on nor any related	orga	aniza	ation	COI	npe	nsat	ed any current officer,	director, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do	not c	Pos heck	itior more	than	one	Reportable	Reportable	Estimated
	hours per	box	box, unless person is both an officer and a director/trustee)					compensation	compensation	amount of
	week	_			1	1	100,	from	from related	other
	(list any hours for	lirect				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or (stee			ısateo		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al tru:		yee	ımbei		1099-NEC)		and related
	below	Individual trustee or director	Institutional trustee	ь	Key employee	est co loyee	Jer .	·		organizations
	line)	Indiv	Insti	Officer	Key	Highest compensated employee	Former			
(1) JEFFREY DEWISPELARE	50.00									
PRESIDENT & CEO				Х				198,234.	0.	47,555.
(2) BRANDY GUSTOFF	50.00									
CHIEF OPERATING OFFICER						Х		123,284.	0.	21,336.
(3) MELANIE MCCAIN	50.00									
CHIEF FINANCIAL OFFICER				Х				106,206.	0.	30,541.
(4) REBECCA ATKINS	3.00									
CHAIRPERSON		Х		Х				0.	0.	0.
(5) SERENNA RUSSELL	3.00							_	_	_
VICE CHAIRPERSON		Х		Х				0.	0.	0.
(6) JASON GUSTAFSON	3.00									
TREASURER		Х		Х				0.	0.	0.
(7) VICTOR BAEZ	3.00									
SECRETARY		Х		Х				0.	0.	0.
(8) RANDY BEHOUNEK	3.00									
DIRECTOR		Х						0.	0.	0.
(9) FREDDIE CLOPTON	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(10) MICAH EVANS	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(11) DAVID GIBBS	1.00									
DIRECTOR		Х						0.	0.	0.
(12) MICHAEL WILCOXEN	1.00									
DIRECTOR		Х						0.	0.	0.
(13) MARK SEIP	1.00									
DIRECTOR		Х						0.	0.	0.
(14) JANIS YERGAN	1.00									
DIRECTOR		Х						0.	0.	0.
(15) ALLEN STRAUB	3.00	l		l						
CHAIRPERSON THRU JANUARY 2023		Х		Х				0.	0.	0.
(16) JAMES E. KELLEY	3.00			l						
TREASURER THRU JANUARY 2023		Х		Х				0.	0.	0.
		1								
		1	1	ı	l	ı	ı	1	l	I

332007 12-21-23 Form **990** (2023)

THE OMAHA HOME FOR BOYS

Section A. Officers, Directors, Trus		ploy	ees			ighe	st C		es (continued)				
(A)	(B)			(((D)	(E)			(F)	
Name and title	Average		Position (do not check more than one					Reportable	Reportable			timate	
	hours per	box	box, unless person officer and a direct			is bot	h an	compensation compensat				nount (of
	week (list any	\vdash	u			1	,	from	from related			other	tion
	hours for	Individual trustee or director				Ļ		the organization	organizatior (W-2/1099-MI			pensa om the	
	related	e or 0	stee			satec		(W-2/1099-MISC/	1099-NEC			anizati	
	organizations	truste	Institutional trustee		yee	mper		1099-NEC)	, , , , , , , , , , , , , , , , , , , ,		_	d relate	
	below	idual	ution	<u>.</u>	key employee	est cc oyee	le.	, , , , , , , , , , , , , , , , , , ,			orga	anizatio	ons
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former						
		-											
	ļ					_							
		-											
						-							
		1											
		1											
		-											
1h Subtotal	<u> </u>							427,724.		0.	9	9,4	32.
1b Subtotal c Total from continuation sheets to Part V	II Section A							0.		0.		<i>,</i> , <u>.</u>	0.
d Total (add lines 1b and 1c)								427,724.		0.	9	9,4	
Total number of individuals (including but r									L 1000 of reportab			<i>-</i> , -	
compensation from the organization	iot iii iiited to ti	1030	liote	Ju ai	DOV	C) WI	10 11	cocived more than proc	,,000 or reportat	,,,,			3
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director, trust	ee. I	kev e	ame	love	e. o	r hio	nhest compensated emo	olovee on	I			
line 1a? If "Yes," complete Schedule J for s	•	-	•		•		_	•	•		3		Х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$15			-						J		4	Х	
5 Did any person listed on line 1a receive or	•								idual for services	3			
rendered to the organization? If "Yes," com	· ·				-						5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of cor	npens	ation f	rom	
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithir	n the organization's tax	year.				
(A)				_				(B)			(C		
Name and business	address	N	INC	3				Description of s	services	C	ompe	nsatio	1
										ł			
										<u> </u>			
										ł			
										 			
										ł			
										 			
										ł			
							\dashv						
2 Total number of independent contractors (including but n	ot li	mite	d to	tho	ادو اند	sten	d ahove) who received m	ore than				
\$100,000 of compensation from the organi		IJE III		u lu		0	J. C U	a above, who received h	ore triail				
ψ 100,000 or compensation from the organi	<u>Latioi I</u>										-	990 (c	2000)

Form 990 (2023) THE OMA: Part VIII Statement of Revenue

		Check if Schedule O contains a resp	onse	or note to any lin	e in this Part VIII			
		Check ii Geriodale G Geritalii a 165	701100	or riote to urry iiir	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt		Revenue excluded
						function revenue	business revenue	from tax under sections 512 - 514
σωl		<u></u>		256 000				30000013 3 12 3 14
ant		a Federated campaigns 1a		256,800.				
등		b Membership duesb						
A,		c Fundraising events1c		157,710.				
Contributions, Gifts, Grants and Other Similar Amounts		d Related organizations1d						
JS,	•	e Government grants (contributions) 1e		2,158,354.				
i si	f	f All other contributions, gifts, grants, and						
la pri		similar amounts not included above 1f		2,475,312.				
d d	g	g Noncash contributions included in lines 1a-1f	\$	21,856.				
a C		h Total. Add lines 1a-1f			5,048,176.			
			Business Code					
o l	2 :	a RESIDENTIAL GROUP HOME		900099	619,289.	619,289.		
, vic		b CLINICAL SERVICES		900099	614,243.	614,243.		
Ser		SELF SUFFICIENCY SERVICES		900099	110,667.	110,667.		
Ye.				300033	110,007.	110,007.		
gra		d 		+				
Program Service Revenue	•	e						
_	1	f All other program service revenue			1 244 100			
\rightarrow		Total. Add lines 2a-2f			1,344,199.			
	3	Investment income (including dividends			0 004 504			0004504
		other similar amounts)			2,031,594.			2031594.
	4	Income from investment of tax-exempt by	ond p	proceeds				
	5	Royalties						
		(i) Re		(ii) Personal				
	6 a	a Gross rents 6a 290	,521.					
	ŀ	b Less: rental expenses 6b	0.					
	•	c Rental income or (loss) 6c 290	,521.					
	(d Net rental income or (loss)			290,521.			290,521.
	7 a	a Gross amount from sales of (i) Secu	ities	(ii) Other				
		assets other than inventory 7a 15,727	,010,	11,000.				
	ŀ	b Less: cost or other basis						
ne		and sales expenses 7b 14,815	244.	. 0.				
le l			766.					
Revenue		d Net gain or (loss)			922,766.			922,766.
ther		a Gross income from fundraising events (not			,			,
₹		including \$ 157,710. of						
		contributions reported on line 1c). See						
		Part IV, line 18	8a	119,055.				
		b Less: direct expenses		 				
		c Net income or (loss) from fundraising ev		· · ·	2,289.			2,289.
		a Gross income from gaming activities. Se			2,203.			2,203.
	9 6	Part IV, line 19	- 1					
		b Less: direct expenses						
		c Net income or (loss) from gaming activit	es					
	10 a	a Gross sales of inventory, less returns	40					
		and allowances						
		b Less: cost of goods sold		' 				
\rightarrow		c Net income or (loss) from sales of invent	ory	1				
sn		MICCOLI ANEOUS		Business Code	0.665	2.665		
ne ge		a MISCELLANEOUS		900099	8,665.	8,665.		
llar		b						
Miscellaneous Revenue		C						
Ĕ		d All other revenue			0.665			
		e Total. Add lines 11a-11d			8,665.	1 250 061		2045150
	12	Total revenue. See instructions			9,648,210.	1,352,864.	0.	3247170.

332009 12-21-23

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	96,375.	96,375.		
_	individuals. See Part IV, line 22	90,373.	90,3/3.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	304,441.		254,882.	49,559
_	trustees, and key employees	304,441.		254,002.	43,333
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	2 546 706	2 014 164	202 711	220 021
7	Other salaries and wages	3,546,706.	2,914,164.	293,711.	338,831
8	Pension plan accruals and contributions (include	101 060	EE E20	20 216	16 014
_	section 401(k) and 403(b) employer contributions)	101,860.	55,530.	30,316.	16,014
9	Other employee benefits	796,337.	610,517.	102,454.	83,366
10	Payroll taxes	273,886.	210,629.	36,547.	26,710
11	Fees for services (nonemployees):				
а	Management	14 001		14 001	
b	Legal	14,091.		14,091.	
С	Accounting	88,113.		88,113.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	400 000		405 005	
f	Investment management fees	187,327.		187,327.	
g	Other. (If line 11g amount exceeds 10% of line 25,	222 221		400 055	40 545
	column (A), amount, list line 11g expenses on Sch 0.)	209,881.	99,307.	100,057.	10,517
12	Advertising and promotion	447,296.	38,893.	5,983.	402,420
13	Office expenses	233,480.	22,593.	4,593.	206,294
14	Information technology				
15	Royalties				
16	Occupancy	458,211.	380,522.	75,065.	2,624
17	Travel	23,938.	12,294.	9,673.	1,971
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,066,386.	779,081.	270,749.	16,556
23	Insurance	200,293.	176,259.	10,014.	14,020
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	EQUIPMENT AND MAINTENAN	489,735.	416,892.	54,149.	18,694
b	YOUTH DIRECT CARE	333,534.	333,534.	0.	0
С	MISCELLANEOUS	172,573.	72,836.	71,095.	28,642
d	PROFESSIONAL DEVELOPMEN	21,496.	12,630.	5,800.	3,066
е	All other expenses				
	Total functional expenses. Add lines 1 through 24e	9,065,959.	6,232,056.	1,614,619.	1,219,284
25			=	-	-
<u>25</u> 26	Joint costs. Complete this line only if the organization		l	I	
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined				
	Joint costs . Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or note	e to ar	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			633,512.	1	486,860.
	2	Savings and temporary cash investments			1,008,253.	2	890,611.
	3	Pledges and grants receivable, net		224,515.	3	171,869.	
	4	Accounts receivable, net	276,442.	4	266,745.		
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa	antial	contributor, or 35%			
		controlled entity or family member of any of thes	e pers	ons		5	
	6	Loans and other receivables from other disqualif	ied pe	rsons (as defined			
		under section 4958(f)(1)), and persons described	ction 4958(c)(3)(B)		6		
ţ	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			143,229.	9	146,926.
	10a	Land, buildings, and equipment: cost or other					
			10a				
	b	Less: accumulated depreciation	10b	25,601,419.	17,751,710.	10c	16,945,573.
	11	Investments - publicly traded securities		55,951,326.	11	58,762,026.	
	12	Investments - other securities. See Part IV, line 1	3,646,413.	12	3,503,134.		
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			4,619,390.	15	7,169,167.
	16	Total assets. Add lines 1 through 15 (must equa			84,254,790.	16	88,342,911.
	17	Accounts payable and accrued expenses		431,701.	17	445,997.	
	18	Grants payable	T40 200	18	F20 C00		
	19	Deferred revenue		749,300.	19	738,620.	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
ies	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subst					
<u>ia</u>		controlled entity or family member of any of thes				22	
_	23	Secured mortgages and notes payable to unrela		F		23	
	24	Unsecured notes and loans payable to unrelated		F		24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24). Complete Part X	649,171.	0.5	350,987.
		of Schedule D			1,830,172.		1,535,604.
	26	Total liabilities. Add lines 17 through 25			1,030,172.	26	1,333,004.
es		Organizations that follow FASB ASC 958, chec	ck ner	e 🔼			
SE.	07	and complete lines 27, 28, 32, and 33.			74,571,066.	27	77,904,975.
3ale	27	Net assets with depar restrictions			7,853,552.	28	8,902,332.
β	28	Net assets with donor restrictions Organizations that do not follow FASB ASC 95			1,033,332.	20	0,302,332.
표		and complete lines 29 through 33.)O, CIII	eck nere			
ō	20	Capital stock or trust principal, or current funds			29		
ets	30	Paid-in or capital surplus, or land, building, or equ			30		
Ass	31	Retained earnings, endowment, accumulated inc				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			82,424,618.	32	86,807,307.
Z	33	Total liabilities and net assets/fund balances		ı	84,254,790.	33	88,342,911.
	- 55	Total habilities and het assets/fullu balailles			32,232,,300	00	Form 990 (2022)

Pai	Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			X
			_			
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u>10.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2				59.
3	Revenue less expenses. Subtract line 2 from line 1	3				51.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4				18.
5	Net unrealized gains (losses) on investments	5	3,	04'	7,1	41.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		75	3,2	97.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	86,	80'	7,3	07.
Pai	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul	e O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	e basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sc	nedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Name of the organization

Employer identification number

THE OMAHA HOME FOR BOYS 47-0376529 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1203290.	4309916.	4847056.	3492959.	5048176.	18901397.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1203290.	4309916.	4847056.	3492959.	5048176.	18901397.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1085175.
_6	Public support. Subtract line 5 from line 4.						17816222.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	1203290.	4309916.	4847056.	3492959.	5048176.	18901397.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	425,483.	2199066.	2365948.	1964670.	2322115.	9277282.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	16,289.	46,435.	76,528.	148,584.	127,720.	
11	Total support. Add lines 7 through 10						28594235.
12	Gross receipts from related activities,						,287,079.
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
_	organization, check this box and stor						<u></u>
	ction C. Computation of Publ					l I	62.31 %
14	Public support percentage for 2023 (14	<u> </u>
15	Public support percentage from 2022					15	59.74 %
16a	33 1/3% support test - 2023. If the c	•		•		•	
	stop here. The organization qualifies						
b	33 1/3% support test - 2022. If the c						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	-					
	and if the organization meets the fact		· ·	-	•	VI how the organiz	zation
	meets the facts-and-circumstances to	-	· · · · · · · · · · · · · · · · · · ·	* * * * * * * * * * * * * * * * * * * *	-		
b	10% -facts-and-circumstances tes	_					10% or
	more, and if the organization meets the				-		
40	organization meets the facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 160, 1/a, or 17b	o, check this box a		(Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	elow, please com	ipiete i ait ii.)				
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and			,	` '		,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that						
3	are not an unrelated trade or bus-						
1	Tax revenues levied for the organ-						
4	· ·						
	ization's benefit and either paid to or expended on its behalf						
_			+				
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
Ľ	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First 5 years. If the Form 990 is for th	ne organization's f	I first second third	fourth or fifth tax	vear as a section	 501(c)(3) organizat	ion
•	check this box and stop here	•		•			
Sec	tion C. Computation of Publ						
	Public support percentage for 2023 (I			column (fl)		15	9
	Public support percentage from 2022					16	9
	tion D. Computation of Invest					1 10 1	
	Investment income percentage for 20		<u>~</u> _			17	Ç
	Investment income percentage from 2					18	Ç
	33 1/3% support tests - 2023. If the						
198	more than 33 1/3%, check this box a						., 13 1101
L	33 1/3% support tests - 2022. If the						└── and
i.	• •	•			*	•	
20	line 18 is not more than 33 1/3%, che						
ZU	Private foundation. If the organization	ar dia not check 2	A DUX UH IME 14, IS	a, or 190, check t	ins dux and see i	กรถนบเบกรี	

332023 12-21-23

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
30		
4a		
4b		
4c		
5a		
5b		
5с		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

332024 12-21-23

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
	supervised, or controlled the supporting organization.	2		
Seci	ion C. Type II Supporting Organizations			
			Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
	ion D. All Type III Supporting Organizations			
	Divin Type in Supporting Significations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instructio	ns).	
	Activities Test. Answer lines 2a and 2b below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	Oh		
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Sche	edule A (Form 990) 2023 THE OMAHA HOME FOR BOY:	S		47-0376529 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orga		
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st complete	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2023

instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

6

- 0	T V Type III Non-Functionally integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported		
	organizations, in excess of income from activity	2	!	
3	Administrative expenses paid to accomplish exempt purpose	ns 3	1	
4	Amounts paid to acquire exempt-use assets	4	<u> </u>	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5	i
6	Other distributions (describe in Part VI). See instructions.		6	i
7	Total annual distributions. Add lines 1 through 6.		7	<u> </u>
8	Distributions to attentive supported organizations to which the	he organization is responsive	e	
	(provide details in Part VI). See instructions.		8	;
9	Distributable amount for 2023 from Section C, line 6		9)
10	Line 8 amount divided by line 9 amount		10)
Sect	Section E - Distribution Allocations (see instructions) (i) (ii) Underdistribution Pre-2023			(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2023			
а	From 2018			
b	From 2019			
c	From 2020			
d	From 2021			
е	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D,			
	line 7:			
а	Applied to underdistributions of prior years			
	Applied to 2023 distributable amount			
	Remainder, Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h			
_	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j			
•	and 4c.			
8	Breakdown of line 7:			
	Excess from 2019			
	Excess from 2020			
	Excess from 2021			
	Excess from 2022			
	Excess from 2023			

Schedule A (Form 990) 2023

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Name of the organization

THE OMAHA HOME FOR BOYS

Employer identification number

47-0376529

Organization type (check one):						
Filers of: Section:						
Form 990 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a)(1) contributor, during	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
contributor, during literary, or educati	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$						
answer "No" on Part IV, line	nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must e 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify g requirements of Schedule B (Form 990).					

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization

Employer identification number

THE OMAHA HOME FOR BOYS

47-0376529

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 256,800.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$167,643.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 632,948.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>150,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 2,100,000.	Person X Payroll

Schedule B (Form 990) (2023) Page **3**

Name of organization

Employer identification number

THE OMAHA HOME FOR BOYS

47-0376529

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	

Schedule B (Form 990) (2023) Name of organization **Employer identification number** 47-0376529 THE OMAHA HOME FOR BOYS Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

THE OMAHA HOME FOR BOYS

Employer identification number 47-0376529

Par			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(4) 2 51161 4411054 181145	(2) i dilab dila balisi debedilib
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	L	ed funds
3	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
Ü	for charitable purposes and not for the benefit of the donor of		
Par			
1	Purpose(s) of conservation easements held by the organizat		,
·	Preservation of land for public use (for example, recrea		a historically important land area
	Protection of natural habitat		a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic str		
	Number of conservation easements included on line 2c acqu		
	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, re		
	year		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		
	violations, and enforcement of the conservation easements i		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	tion easements during the year
8	Does each conservation easement reported on line 2d above	e satisfy the requirements of section 170(h	n)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	ion easements in its revenue and expense	statement and
	balance sheet, and include, if applicable, the text of the footi	note to the organization's financial statem	ents that describes the
	organization's accounting for conservation easements.		
Par	t III Organizations Maintaining Collections o		ther Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in fu	urtherance of public
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these iten	ns.
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
			_
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financia	
	the following amounts required to be reported under FASB A	ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		\$
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.	Schedule D (Form 990) 2023

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	t III Organizations Maintaining C	Collections of A		ASSIIFAS (or Othe	r Simila	r Asse	te/conti		age Z
								•	lueu)	
3	Using the organization's acquisition, accessi	on, and other record	is, cneck any of the	tollowing tha	t make si	gnificant i	use of its	3		
	collection items (check all that apply).									
а										
b										
C										
4										
5								٦,,		٦
Dai	to be sold to raise funds rather than to be ma							_ Yes		<u> No</u>
Fai	Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.									
12	a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included									
Id								Yes		No
h	on Form 990, Part X?						🗀	_ 1es		_ INO
b	b If "Yes," explain the arrangement in Part XIII and complete the following table:							Amoun	ıt	
c	c Beginning balance					1c				
	Additions during the year									
	Distributions during the year									
f	Ending balance									
	Did the organization include an amount on F							Yes		No
	If "Yes," explain the arrangement in Part XIII.					-y ·				
	t V Endowment Funds Complete if).				
	•	(a) Current year	(b) Prior year	(c) Two year	s back (d) Three ye	ears back	(e) Fou	r years	back
1a	Beginning of year balance	59,597,740.	68,121,668.	62,809	9,931.	62,1	73,105.	5. 61,484,52		,529.
	Contributions	715,437.	234,550.	1,264	1,005.	1,162,286.		6. 73,		801.
	Net investment earnings, gains, and losses	5,957,096.	-5,686,194.	7,513	3,303.	3,990,083.		33. 1,692,		,106.
d	Grants or scholarships	96,375.								
	Other expenditures for facilities									
	and programs	3,721,411.	2,886,810.	3,224	1,999.	4,31	18,268.	. 1	,073	,004.
f	Administrative expenses	187,327.	185,474.	240	572.	19	97,275.		4	,327.
g	End of year balance	62,265,160.	59,597,740.	68,121	L,668.	62,80	09,931.	62	,173	,105.
2	Provide the estimated percentage of the cur		e (line 1g, column (a	a)) held as:						
а	Board designated or quasi-endowment	93.5200	_%							
b	Permanent endowment 2.9600	%								
С	Term endowment 3.5200	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
3a	Are there endowment funds not in the posse	ession of the organiza	ation that are held a	nd administe	red for th	ie				
	organization by:								Yes	No
	(i) Unrelated organizations?							. 3a(i)	Х	<u> </u>
	(ii) Related organizations?							. 3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organization							. 3b		
4	Describe in Part XIII the intended uses of the		wment funds.							
Pai	t VI Land, Buildings, and Equipm		. D) F 000	. D4.V. I					
	Complete if the organization answere		<u> </u>							
	Description of property	(a) Cost or o		or other	٠,	cumulate	d	(d) Boo	k valu	е
		basis (investr		(other) 8,563.	аері	reciation		2 <i>E</i>	8,5	62
	Land			3,653.	2/1 1	.05,26	1	<u>46</u> 6,46		
	Buildings		40,57	5,055.	24,I	.00,20	1001	.0,40	0,3	23.
	Leasehold improvements		1 16	8,012.	1 0	90 26	, ,	7	7,7	17
	Equipment Other			6,764.		05,89			0,8	
е		I	1 33	~ , , O = •		,	I		J, J	,

Schedule D (Form 990) 2023

16,945,573.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

D : \///	Investments -	~ ::	A :::
Dart VIII	Invactmente -	()thar	SACHIFITIAC
I GIL VIII	IIIVESHIICHIS -		occurrics.

Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total, (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) OTHER RECEIVABLES	177,089.
(2) BENEFICIAL INTEREST IN TRUSTS	4,793,397.
(3) OTHER CURRENT ASSETS	29,598.
(4) GOVERMENT ASSISTANCE RECEIVABLE	2,100,000.
(5) RIGHT OF USE ASSETS	69,083.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	7,169,167.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) ACCRUED RETIREMENT PLAN	
(3) CONTRIBUTION	23,846.
(4) OTHER LIABILITIES	327,141.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	350,987.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2023

4	7 -	-03	76	55	29	9 Page 4	ļ
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Pa	t XI Reconciliation of Revenue per Audited Financial Statemen	nts Wi	th Revenue per R	eturi	<u> </u>			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.							
1	Total revenue, gains, and other support per audited financial statements			1	13,378,087.			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:							
а	Net unrealized gains (losses) on investments	2a	3,047,141.					
b	Donated services and use of facilities	2b						
С	Recoveries of prior year grants	2c						
d	Other (Describe in Part XIII.)	2d	753,297.					
е	Add lines 2a through 2d			2e	3,800,438.			
3	Subtract line 2e from line 1			3	9,577,649.			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:							
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	187,327.					
b	Other (Describe in Part XIII.)	4b	-116,766.					
С	Add lines 4a and 4b			4c	70,561.			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	9,648,210.			
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents W	ith Expenses per	Retu	ırn			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				0 005 200			
1	Total expenses and losses per audited financial statements			1	8,995,398.			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:							
а	Donated services and use of facilities	2a						
b	Prior year adjustments							
С	Other losses		116 766					
d	, , , , , , , , , , , , , , , , , , , ,	`	116,766.		116 766			
е	Add lines 2a through 2d			O-	116,766.			
3	Add lines 2a through 2d			2e				
	Subtract line 2e from line 1			2e 3	8,878,632.			
4	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:							
4 a	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	4a						
-	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:				8,878,632.			
-	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	4a 4b	187,327.					

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ENDOWMENT FUNDS OF THE OMAHA HOME FOR BOYS ARE INTENDED TO ASSIST WITH OPERATIONS, UNLESS OTHERWISE RESTRICTED BY THE DONOR FOR A SPECIFIC PURPOSE, OR FOR PERPETUITY.

PART X, LINE 2:

OHB IS INCORPORATED EXEMPT FROM FEDERAL INCOME TAXATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (IRC), THOUGH IT WOULD BE SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSES (UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE IRC). OHB IS ORGANIZED UNDER SECTION 21 OF THE NEBRASKA NON-PROFIT CORPORATION ACT. CONTRIBUTIONS TO OHB ARE TAX DEDUCTIBLE TO DONORS UNDER SECTION 170 OF THE IRC. OHB IS NOT CLASSIFIED

Schedule D (Form 990) 2023

AS A PRIVATE FOUNDATION.

ACCOUNTING STANDARDS REQUIRE DISCLOSURE AND RECOGNITION IN FINANCIAL

STATEMENTS OF POSITIONS TAKEN IN A TAX RETURN ABOUT THE TREATMENT OF

TRANSACTIONS AND EVENTS THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED

UPON EXAMINATION BY TAX AUTHORITIES. TAX POSITIONS RELATIVE TO A

NONPROFIT ORGANIZATION INCLUDE ACTIVITIES THAT MAY ENDANGER ITS EXEMPT

PURPOSE AND STATUS AS AN EXEMPT ORGANIZATION. OHB BELIEVES IT COMPLIES

WITH ALL RELEVANT TAX LAWS AND REGULATIONS AND HAS NO SIGNIFICANT

UNCERTAIN TAX POSITIONS; ACCORDINGLY, NO LIABILITY FOR UNCERTAIN TAX

POSITIONS HAS BEEN RECOGNIZED IN THE FINANCIAL STATEMENTS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

ACTUARIAL LOSS ON ANNUITY OBLIGATION	-6,686.
ACTUARIAL GAIN ON ACCRUED RETIREMENT PLAN CONTRIBUTIONS	180,817.
CHANGE IN BENFICIAL INTEREST	579,166.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	753,297.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

_	FUNDRAISING EXPENSES	-110,/00.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES 116,76	766.
-----------------------------	------

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number Name of the organization THE OMAHA HOME FOR BOYS 47-0376529 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants h Internet and email solicitations Solicitation of government grants ☐ Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No

Γot	al			
3	List all states in which the organization is registered or licensed to solicit contribution or licensing.	s or has been notifie	d it is exempt from re	egistration

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2023

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

			(a) Event #1	(b) French #0	(a) Other average			
				(b) Event #2	(c) Other events	(d) Total events		
			OHB ANNUAL	OHB GOLF		(add col. (a) through		
			DINNER	CLASSIC	2			
			(event type)	(event type)	(total number)	col. (c))		
Revenue			, ,,	, ,,	,			
ver	_	Out to the second secon	87,597.	45,763.	143,405.	276,765.		
Re	'	Gross receipts	01,331.	45,705.	143,403.	210,103.		
			74 047	22 412	EO 4EO	157 710		
	2	Less: Contributions	74,847.	23,413.	59,450.	157,710.		
			40 ==0	00 050	00 055	440 055		
	3	Gross income (line 1 minus line 2)	12,750.	22,350.	83,955.	119,055.		
	4	Cash prizes	0.	0.	0.			
	5	Noncash prizes	0.	1,775.	0.	1,775.		
es								
sue	6	Rent/facility costs	13,970.	8,127.	40,362.	62,459.		
ж	•		. , .	,	,	. ,		
μE	7	Food and beverages	10,160.	9,359.	12,352.	31,871.		
Direct Expenses	•	Food and beverages		3,333.		01/0/11		
Ц		Entortoinment	2,960.	0.	0.	2,960.		
		Entertainment	5,815.	3,577.	8,309.	17,701.		
		Other direct expenses		3,311.	0,309.	116,766.		
		Direct expense summary. Add lines 4 through						
D -		Net income summary. Subtract line 10 from li				2,289.		
Pa	Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than							
		\$15,000 on Form 990-EZ, line 6a.						
e			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add		
Revenue			.,,	bingo/progressive bingo	., .	col. (a) through col. (c))		
3ev								
ш	1	Gross revenue						
Ś	2	Cash prizes						
Jse								
bei	3	Noncash prizes						
Direct Expenses								
ect	4	Rent/facility costs						
₫	•							
	5	Other direct expenses						
		Other direct expenses	Yes %	Yes %	Yes %			
		Valuata au lab au		Yes %	No No			
	0	Volunteer labor	∟∟ No	I NO	□ NO			
	_	5						
	1	Direct expense summary. Add lines 2 through	1 5 in column (a)					
	_							
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)					
		ter the state(s) in which the organization condu	_					
а	ls t	he organization licensed to conduct gaming a	ctivities in each of these	states?		└── Yes └── No		
b If "No," explain:								
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or t	erminated during the tax	year?	Yes No		
b	If "	Yes," explain:						
					_			

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Sch	edule G (Form 990) 2023	THE	OMAHA	HOME	FOR	BOYS	4'	7-03	76	529	Page 3
11	Does the organization conduct g	aming act	ivities with	nonmemb	ers?			[Yes	☐ No
12	Is the organization a grantor, ben	neficiary or	r trustee of	a trust, or	a memb	er of a partne	rship or other entity formed	_			_
	to administer charitable gaming?							L		Yes	└─ No
	Indicate the percentage of gamir							ı		ı	
	The organization's facility								3a		%
	An outside facility								3b		%
14	Enter the name and address of the	ne person	wno prepa	res the or	ganizatio	n's gaming/sp	pecial events books and records:	:			
	Name										
	Address										
45.	Describer commitment in the commitment is a second	. 4		h . 6	41			Г		Yes	□ No
158	Does the organization have a cor	itract with	i a triird par	ty irom wr	iom the	organization r	eceives gaming revenue?	∟		162	NO
ŀ	If "Yes," enter the amount of gan	ning reven	nue received	d by the or	ganizati	on \$	and the amour	nt			
	of gaming revenue retained by th			•							
•	If "Yes," enter name and address	s of the th	ird party:								
	Name										
	Address										
16	Gaming manager information:										
	Name										
	Name										
	Gaming manager compensation	\$									
	Description of services provided										
	Director/officer	Em	ployee		Inde	pendent conti	ractor				
	Mandatory distributions:										
á	Is the organization required under	er state lav	w to make c	haritable o	distributi	ons from the (gaming proceeds to	Г	\neg		
	retain the state gaming license? Enter the amount of distributions						vempt examinations as anout in t			Yes	∟ No
	organization's own exempt activi	•			distribu	ted to other ex	xempt organizations or spent in t	ırıe			
Pa					tions red	uired by Part	t I, line 2b, columns (iii) and (v); an	nd Part I	II, lii	nes 9,	9b, 10b,
	15b, 15c, 16, and 17b, a	s applicat	ole. Also pro	vide any a	additiona	l information.	See instructions.				

Schedule G (Form 990)

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Department of the Treasury Internal Revenue Service Attach to Form 990. Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

OMB No. 1545-0047

Name of the organization THE OMAHA	HOME FOR	BOYS					Employer identification number 47-0376529
Part I General Information on Grants a							
Does the organization maintain records criteria used to award the grants or assis Describe in Part IV the organization's propert II Grants and Other Assistance to	stance?ocedures for monit	oring the use of grant	funds in the Unite	ed States.			X Yes No
recipient that received more than					anization anowored	100 0111 01111 000,1 411	11V, IIIIO 21, 101 arry
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a	ınd government or	ı ganizations listed in th	ne line 1 table			I	
3 Enter total number of other organization							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS	28	96,375.	0.		
ochonikon 11 b	20	50,373.			
Part IV Supplemental Information. Provide the information re-	L quired in Part I, lin	e 2; Part III, column	I ι (b); and any other a	I dditional information.	
PART I, LINE 2:					
SCHOLARSHIP FUNDS ARE PAID DIRECT	LY TO THE	HIGHER ED	UCATION IN	STITUTION.	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury

Internal Revenue Service

THE OMAHA HOME FOR BOYS

Employer identification number

47-0376529

Part I **Questions Regarding Compensation** No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain _____ 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Compensation survey or study Independent compensation consultant X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? X b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? 5a $\overline{\mathbf{x}}$ **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Х a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

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Schedule J (Form 990) 2023

Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	J-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) JEFFREY DEWISPELARE	(i)	181,154.	17,080.	0.	22,127.	25,428.	245,789.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
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	[(11)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Internal Revenue Service Name of the organization

THE OMAHA HOME FOR BOYS

Employer identification number 47-0376529

FORM 990, PART VI, SECTION B, LINE 11B:

ALL BOARD MEMBERS RECEIVE A COPY OF THE FORM 990 ELECTRONICALLY PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

DIRECTORS, TRUSTEES AND COMMUNITY VOLUNTEERS SERVING ON STANDING COMMITTEES ARE REQUIRED TO DISCLOSE ANY POTENTIAL CONFLICTS OF INTEREST ANNUALLY. THE LEADERSHIP TEAM, EXECUTIVE COMMITTEE AND FULL BOARD REVIEWS THESE DISCLOSURES ANNUALLY TO DETERMINE IF ANY ACTION IS TO BE TAKEN.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS IS PROVIDED A MEMO FROM THE HUMAN RESOURCES DIRECTOR SHOWING THE CEO'S CURRENT SALARY AND AN INDICATION OF WHAT A SALARY INCREASE WOULD LOOK LIKE MOST YEAR'S THE MAXIMUM IS 4.5%. THE EXECUTIVE COMMITTEE CONDUCTS AN ANNUAL PERFORMANCE REVIEW AND SALARY INCREASE DETERMINATION, WITH THE CEO PRESENT AND PROVIDING THE INFORMATION TO THE BOARD OF DIRECTORS. THE BOARD CHAIR PRESENTS A SIGNED DOCUMENT OR SECURED EMAIL TO THE HUMAN RESOURCES DIRECTOR DIRECTING THE CEO'S SALARY INCREASE AMOUNT. BIENNIALLY, THE BOARD OF DIRECTORS APPROVES OHB'S COMPENSATION PHILOSOPHY, WHICH DIRECTS THE EXECUTIVE LEADERSHIP TEAM IN ITS DETERMINATION OF SALARIES BEYOND THAT OF THE CEO. OHB HAS A COMPENSATION PLAN/PROCESS WHICH INCLUDES RANGES AND COMPA-RATIOS BY JOB LEVEL. THE HUMAN RESOURCES DIRECTOR CONDUCTS A BIENNIAL MARKET RESEARCH STUDY TO DETERMINE NEEDED CHANGES TO SALARY RANGES. STUDY AND ITS RESULTS ARE SHARED WITH THE OHB STAFF AND THE BOARD OF DIRECTORS.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page **2**

Name of the organization THE OMAHA HOME FOR BOYS	Employer identification number 47-0376529
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
MN,FL,PA,WA,NJ,SC,GA,NY,TN,VA,CT,IL,ND,OH,NE,MD,UT,WV,MS,	NC,MA
FORM 990, PART VI, SECTION C, LINE 19:	
ALL RELEVANT DOCUMENTS ARE AVAILABLE ON OHB'S WEBSITE AT	OHB.ORG/ABOUT
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
ACTUARIAL GAIN ON ACCRUED RETIREMENT PLAN CONTRIBUTIONS	180,817.
CHANGE IN BENEFICIAL INTEREST	579,166.
ACTUARIAL LOSS ON ANNUITY OBLIGATION	-6,686.
TOTAL TO FORM 990, PART XI, LINE 9	753,297.
FORM 990, PART XII, LINE 2C: NO CHANGE HAS BEEN MADE IN THE OVERSIGHT PROCESS OR SELECTION OF THE AUDIT.	TION PROCESS

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