



OMAHA HOME FOR BOYS



2022

IMPACT REPORT

FROM OUR PRESIDENT & CEO



Thank you for helping us transform lives and strengthen communities in 2022! By working together, we aided more than 1,000 youth, young adults, children and families as they worked to become independent, productive members of our community.

As is typical of any impact report, the following pages will show numbers and statistics that measure our performance and highlight the accomplishments you helped us achieve in 2022. All of these achievements are certainly notable and ones to be celebrated with all of you, but what I really hope you find most valuable about this report is meeting the young adults and families you helped through your generous support.

You helped Bennett move into our Transitional Living Program where he was able to take the first steps towards living as an independent young adult. You took Dinero off the streets and into our OHB School where he earned more than 15 school credits and worked towards high school graduation. You connected Genesis and her children with our Supportive Housing Program where she was surrounded by caring, dedicated staff who provided the support she desperately wanted and needed.

As we look back at our accomplishments in 2022 and the lives that were transformed because of your generosity, I want to extend our sincerest thanks to you, our loyal supporters. You helped make this past year's achievements possible and truly changed the lives of the youth you'll meet on the following pages and the hundreds more who walked through our doors. Thank you for helping each and every one of them!

I look forward to the opportunities that lie ahead and invite you to join us in making the most of them.

With gratitude,

Jeff DeWispelare
President & CEO

THE NUMBERS BEHIND THE NAMES

When youth who are unprepared and unsupported transition to adulthood, there are many negative impacts and high costs to our entire community. Together, we helped struggling youth become self-sufficient, productive adults, making the community we all share a stronger, more thriving place to live, work and play.

OF THE YOUTH AND YOUNG ADULTS WHO SOUGHT THE GUIDANCE OF OHB IN 2022:

- **50%** had a parent that has been incarcerated
- **86%** had experienced one or more Adverse Childhood Experiences (ACE)
- **38%** had run away from home at least one time
- **66%** came from a single-parent home
- **82%** had a household income of less than \$35,000 per year

OUR MISSION

OHB's mission is to support and strengthen youth, young adults and families through services that inspire and equip them to lead independent, productive lives.

RECREATION

One of the most common sentiments we hear from youth at OHB is that having a safe, supportive place to live eased their worries and allowed them to "just be a kid for once." Your generosity provided many opportunities for recreation, fun and relaxation throughout 2022 and helped the carefree spirits of our youth blossom.

- **62% of youth have never participated in an extracurricular activity before connecting with OHB**



TRANSFORM A LIFE. STRENGTHEN A COMMUNITY.

In 2022, your generosity transformed the lives of 1,080 youth, young adults, children and families.



You put more than 4,400 highly needed items into the hands of the youth, young adults, children and families at OHB. You provided everything from school supplies, hygiene kits and furniture to bicycles, clothing and Christmas gifts.

More than 100 volunteers put their hearts and hands to work at OHB, helping set up our new library space, organize donations, wrap Christmas gifts, spruce up our campus and more.

Partnerships grew and community collaborations flourished, connecting even more people in our community with helpful resources, programs and services. **Thank you for helping us engage a diverse range of skills, experience and knowledge to strengthen our entire community.**

25 community partners rented space on our OHB campus, creating a hub in the North Omaha community where people can conveniently access a wide range of programs and services.

7 community partners utilized space at our Cooper Memorial Farm to educate others about urban agriculture, support refugee women in Nebraska, bring healthy, fresh foods to underserved communities and more.

More than 20 individuals and organizations visited youth and families on our campus, encouraging career exploration, teaching cooking and budgeting classes, providing resources to youth aging out of foster care and more.

OHB participated in more than 25 community advocacy and advisory groups focusing on child welfare, legislation, foster care, youth homelessness, suicide prevention, mental health, employment and more.

ONISUOH

Your support helped youth, young adults and families find safe, affordable, stable living arrangements, whether that was in our on-campus housing or by connecting them with housing resources in the community.



- **668 housing services** and trainings were provided
- **123 young people** and children were provided **safe and stable housing**
- **93% of clients scored at “safe” or better** for their housing circumstance upon discharge from OHB

91%

of clients agree that OHB staff help them **resolve their problems**

92%

of clients agree that OHB staff are teaching them **skills that will help them be successful**

Bennett

Resident in the Jacobs' Place Transitional Living Program

“Coming to OHB allowed me an affordable place to go. It has given me that booster that I need in order to know that I can live on my own.”



EMPLOYMENT

Your generosity connected youth with OHB's resume writing classes, interview preparation, job search training and work attire, empowering them to gain and maintain employment that provided a livable wage.

- Over **450 employment services** and trainings were provided
- **58 new employment experiences** were gained
- Client employment outcomes **grew by 129%**
- **85% of clients scored at "safe" or better** for their income circumstance upon discharge from OHB

CAREER EXPLORATION GREW IN 2022

Youth attending our on-campus OHB School dove deeper into career exploration in 2022 when guest speakers from several different fields visited the school. Guests shared about their chosen career, education and experiences that helped them along the way, and what it takes to be successful in the workforce.

This collaborative effort brought individuals from the fields of engineering, video game design, electrician, banking, real estate, fire and rescue, military, HVAC, plumbing and financial planning to the school. Youth also enjoyed a field trip to explore the trucking industry.



LIFE SKILLS

Thank you for helping our youth, young adults and families learn and practice basic life skills that are fundamental building blocks to becoming independent.

3,640

1-on-1 services, mentoring and support were provided

61 VITAL DOCUMENTS

such as driver's licenses and birth certificates, that are crucial to gain employment, housing and independence, were obtained

1,831

family treatment team meetings and service development meetings were held

CLIENTS ACHIEVED OVER **93%**

of their program goals

93% OF CLIENTS

scored at "safe" or better for their life skills circumstance upon discharge from OHB

Destiny

Destiny, a young woman in our Branching Out Independent Living Program, was heading off to college. When we learned that she had never been grocery shopping or developed a budget, Independent Living Specialists worked with her on some budgeting skills and taught her how to make a grocery list. Destiny was able to go the grocery store and put the skills she learned into practice. After lots of laughs and realizations that food is expensive, we are happy to share that Destiny completed her first shopping trip and will now be a smart shopper. Thank you for helping Destiny learn skills that will benefit her for a lifetime!

- **92% of clients agree there is a trusted adult they can turn to at OHB**
- **94% of clients believe OHB staff are caring and professional**



EDUCATION & SCHOLARSHIPS

No matter where an individual is on their educational journey, we meet them there.

Your support helps students take their next steps towards gaining their GED, graduating high school, or enrolling in trade school or other higher education.

203 school credits were earned by students at the OHB School

•

Each student earned an **average of 8.12 school credits**

•

84% was the **average grade** for completed courses at the OHB School

•

Students increased their **GPA** from 1.2 at intake to 2.3 at discharge

•

Students at our OHB School have **near perfect attendance**

•

Over \$32,000 was awarded in **scholarships** from the OHB Scholarship Fund

•

Scholarships supported students **attending nine different colleges, universities or certificate programs**

•

21 OHB clients received **scholarship money** from the OHB Scholarship Fund

Dinero

“Honestly, I thought I would be on the streets all my life. I feel proud of myself and happy to be here. It’s turned out to be something good. I’m ready to become something that I never thought I could.”

- **92% of clients** would recommend OHB’s services to others

- **85% of clients** agree that OHB’s programs have made a positive difference in their life



MENTAL AND BEHAVIORAL HEALTH

Your support has allowed us to expand our mental and behavioral health services in recent years, filling a critical gap in our community and helping even more people in need of therapy, counseling, evaluations and family support.

- **Over 1,250** individual, group and family therapy sessions were provided
- **94% of OHB employees** agree that staff at all levels are trauma informed
- **99% of clients** maintained at **minimal risk for suicide**
- Clients **reduced signs and symptoms of trauma** while in OHB programs according to their standardized trauma assessment
- 91% of clients scored at **“safe” or better for their substance abuse circumstance** upon discharge from OHB
- 95% of clients scored at **“safe” or better for their behavior stability circumstance** upon discharge from OHB

Genesis

Resident in the Supportive Housing Program

“Living here is just like having another family. It’s easy to just come over here and talk to the staff and if I need help, they’re right here. It’s a lot like a family environment, which I feel is the best part about this place. I love the support. I’m not used to having that.”



TRANSPORTATION

Throughout 2022, your generosity provided trainings on navigating the public bus system, funds for fuel, driver's education courses and ride share gift cards. Thank you for helping youth and families address their immediate transportation needs and plan for future, sustainable transportation.

- **537 transportation related services** and trainings were provided
- Clients were **assisted with 266 services** for accessing public transportation
- **100% of clients** have access to public transportation or a licensed and insured vehicle
- Clients improved their transportation outcomes **by 22%**

MEDICAL

Before connecting with us here at OHB, many of our clients are forced to forego basic medical and dental care due to financial constraints, transportation obstacles and lack of knowledge about routine check-ups. Your support made their healthcare a priority.

- **Over 150 medical appointments**, such as dental exams, routine physicals and eye exams, were completed
- **98% of clients** scored at **“safe” or better for their healthcare circumstance** upon discharge from OHB

Voices Heard at New Youth Council

A new avenue for OHB youth to share concerns, provide feedback, plan activities and address issues launched in 2022 when the Youth Council held its first meeting. The goal of Youth Council is to provide a safe, open space where youth can have their voices heard. An added benefit of participation is that members are gaining leadership skills and developing planning and organization skills, all things that will benefit them long after their time at OHB.

One of the first things the Youth Council did was to host a pool tournament for staff and youth. Council members planned all aspects of the event, from inviting staff and welcoming guests to developing tournament rules and making trophies.



OHB EARNS COA REACCREDITATION

In 2022, OHB was once again reaccredited through the Council on Accreditation (COA), an independent nonprofit organization that accredits human and social service providers in the U.S. and Canada. OHB earned the honor of being expedited for reaccreditation for the third straight cycle, requiring no corrective actions and scoring top marks in all fundamental practice standards.

COA accreditation adds immense value to all aspects of our operations and ensures that support is being maximized by OHB as we are held to strict accountability and improvement standards. Being reaccredited by COA means OHB is among the best in the field. This is a significant accomplishment for the agency as a whole and one to be celebrated with all of you!



GRANTS

To the many foundations and corporations who provided generous grant awards in 2022, thank you for believing in our mission. We truly appreciate your support!

Anonymous Foundation

Bank of the West

The Fred & Sally Bekins Foundation

BNSF Railway Foundation

Charles E. Lakin Foundation, Inc.

Dillon Foundation

Dollar General Literacy Foundation

Equitable Bank Charitable Foundation

Farm Credit Services of America

Firehouse Subs Public Safety Foundation, Inc.

First National Bank

Friends of Extension & 4-H Foundation

Hawks Foundation

Helen A. Pearson Charitable Trust

The Lozier Foundation

Mutual of Omaha Foundation

Nebraska Children & Families Foundation

Oliver and Ferrol Barklage Foundation

Omaha Community Foundation

Pacific Life Foundation

QuikTrip Corporation

RBC Foundation USA

Todd & Mary Heistand Family Foundation

United Way of the Midlands

Webster Family Foundation

Wells Fargo

William and Ruth Scott Family Foundation

TRANSITION TO SUCCESS

Many of OHB's programs utilize the Transition to Success standard of care. Transition to Success was designed to break the cycle of poverty by moving impoverished individuals from dependency to self-sufficiency utilizing a structured, comprehensive and integrated system of care.

OHB reports outcome measurements as the percentage of young adults able to achieve levels of Safe or Better on the Transition to Success Self-sufficiency Matrix.

In 2022, the percentage of clients scoring Safe or Better increased from a client's intake to their discharge in all 20 of the measured domains. The top five areas of growth include:

Domain	% of Clients Scoring Safe or Better at Intake	% of Clients Scoring Safe or Better at Discharge	% of Change (Growth)
Employment	34%	78%	129%
Income	44%	85%	93%
Shelter/Housing	52%	93%	79%
Food & Nutrition	56%	90%	61%
Children's Education	35%	54%	54%



BECOMING A TRADE BOSS

A desire to expose youth to new careers in the skilled trades aligned with one local foundation's mission to support education, and as a result, our **new Trade Skills Program was born in 2022**. The goal of the program is to introduce youth to new career opportunities in the skilled trades while also giving them hands-on learning opportunities. Participants in the program focus on practicing and mastering skills in woodworking, plumbing, electrical, automotive, welding and livestock.

In addition to gaining knowledge and hands-on experience in each of the trades, program participants are also building workforce readiness skills.

"We don't just want the youth to leave the program knowing how to snake a drain and change a tire," said Kelly Armbrust, Farm Manager and leader of the Trade Skills Program. **"We also want to teach them what it takes to be successful in the workplace in real life,** like showing up for work on time, being willing to learn, having a positive work ethic and coming to work in proper clothing."

Everything the youth are learning through the Trade Skills Program can also translate into them earning a school credit in Life Skills and Career Readiness, putting them one step closer to high school graduation.

The Trade Skills Program is being funded by a local foundation who wanted to support a new initiative at OHB in honor of retired Farm Manager, Mike Pallas. Mike dedicated nearly forty years of service to Omaha Home for Boys.

October – December 2022

- 10 youth **participated in the Trade Skills Program**
- Eight youth **completed trainings and hands-on practice** in two or more trades
- Five youth **mastered all of the skills in three or more trades** to earn the title of Trade Boss



USE OF FUNDS



RESIDENTIAL GROUP HOME – 30%	\$2,365,301
MANAGEMENT & GENERAL – 12%	\$928,067
CLINICAL SERVICES – 20%	\$1,574,334
SELF-SUFFICIENCY SERVICES – 20%	\$1,600,662
FUNDRAISING – 18%	\$1,414,893

FUNDING SOURCES	
Contributions	\$3,698,190
Program Service Fees	\$1,209,745
Endowment Draw	\$2,903,000
Other	\$284,953
TOTAL	\$8,095,888

Complete audited and certified financial statements and 990 are available at OHB.org or by emailing info@OHB.org.

\$80,691,989 total net assets as of December 31, 2022

LEADING THE WAY

Board of Directors Executive Committee

- Rebecca Atkins, Board Chair
- Serenna D. Russell, Vice Chair
- Jason Gustafson, Treasurer
- Victor Baez, Secretary

Directors

- Randy Behounek
- Freddie Clopton
- Micah Evans
- David J. Gibbs, Jr.
- Mark Seip
- Michael R. Wilcoxon
- Janis L. Yergan

Executive Team

- Jeff DeWispelare, President and CEO
- Brandy Gustoff, Chief Operating Officer
- Melanie McCain, Chief Finance Officer
- Kelsey Ridder, Chief Development Officer
- Jodi L. Ross, Chief Strategy Officer



Outgoing Board Chair, Allen Straub, passed the gavel to newly elected Board Chair, Rebecca Atkins, in January 2023.

ON THE HORIZON

In 2022, OHB continued our master planning process that started with a needs assessment and led us through interviews and surveys with stakeholders as well as small group sessions with board members and staff. The process culminated with six discovery and planning sessions.

From the master planning process, we have established **six major goals that will drive OHB for the next five years.** Goals focus on asset protection and broadening our funding sources as well as workforce equity and the development of a nationally recognized Life Skills Development Program that sets clients up for personal and social success. **Together, we can make these goals become a reality!**

WAYS TO GIVE

When you give to OHB, you are not only helping one youth or family achieve stability and thrive, but you are also creating a stronger community for us all to share.

To learn more visit [OHB.org](https://ohb.org) or contact Kelsey Ridder, Chief Development Officer, at kridder@ohb.org / 402-457-7014

Gifts that you can make today



Give a single monetary gift



Become a monthly donor



Donate cryptocurrency



Charitable lead trust



Stocks, bonds and mutual funds



Donor advised funds



Gifts of livestock or grain

Gifts that leave a lasting legacy



Wills, bequests and living trusts



Life insurance



OMAHA HOME FOR BOYS

**Transform a Life.
Strengthen a Community.**

OHb.org